! "#"$%&' ( )*+ , "#-%-.)#' ! +./ "&.#"0'

! "#$%& ' ($) *+ , +-) $#%+)+ . +%+/0$123$&442 5 5 2 , &/+2 - ($+ -$) 3& , #($ 6 789$& - , $: 2(/7(#42 - , &30$# , *4&/+2 - &%$ (#//+ -) ($, +11#3;$ < *33# -/$, 24* 5 # -/&/+2 - $=) # - #3&%%0$ ' +/"+ - $2 - #$/2$1+ >#$0#&3($, # : # - , + -) $2 - $/"#$ - &/*3#21/"#$, +(& . +%+/0$& - , $/"#$3#?*#(/#, $&442 5 5 2 , &/+2 - @A$+ - 4%* , + -) $3#42 5 5 # - , &/+2 - ($ ' "+4"$ 4233#(: 2 - , $ ' +/"$/"#$, # 5 & - , ($21$42%%#) #A$ ' +%%$"#% : $/2$(* : : 23/$02*3$/3& - (+/+2 - $/2$B2 ' , 2+ - $& - , C23$ ' +%%$"#% : $*($/2$*- , #3(/& - , $/"#$. &33+#3($02*$# - 42* - /#3$+ - $&44#((+ -) $02*3$#, *4&/+2 - $+ - $23 , #3$/2$.#//#3$+ - 123 5 $ ' "&/$&442 5 5 2 , &/+2 - ($02*$ 5 &0$ - ##, $& - , $?*&%+10$123;$! "#$, 24* 5 # -/&/+2 - $("2*%, $ &, , 3#(($"2 ' $02*3$+ 5 : &+3 5 # -/$: 3#(# - /($&$(*. (/& - /+&%$%+ 5 +/&/+2 - $/2$%#&3 - +-) 23& - 2/"#3$ 5 &D23$%+1#$ &4/+>+/0;$

E1$, 24* 5 # -/&/+2 - $+($ - 2/$4*33# - /$23$(*11+4+# - /%0$42 5 : 3#"# - (+>#A$/"#$ < 2%%#) #$ 5 &0$3#?*+3#$& - $ *: , &/#, $#>&%*&/+2 - A$/"#$42(/$21$ ' "+4"$ ' +%%$ - ##, $/2$. #$42>#3#, $. 0$/"#$(/*, # - /;$$F%#&(#$42 - /&4/$2*3$ 211+4#$+1$02*$"&>#$?*#(/+2 - ($&. 2*/$/"#$4*33# - 40$21$02*3$: &3/+4*%&3$#>&%*&/+>#$+ - 123 5 &/+2 - $&($/"#(#$ &3#$) # - #3&%$) *+ , #%+ - #($& - , $ ' #$3#>+# ' $#&4"$(/*, # - /G($(+/*&/+2 - $2 - $&$4&(#7. 074&(#$. &(+(;$$E - $(2 5 #$ 4&(#(A$ ' #$ 5 &0$2 - %0$ - ##, $& - $*: , &/#$21$#&3%+#3$, 24* 5 # -/&/+2 - ;$

H24* 5 # -/&/+2 - $ - ##, ($/2$. #$42 5 : %#/#, $. 0$&$?*&%+1+#, A$%+4# - (#, $: 321#((+2 - &%$=2*/(+, #21B2 ' , 2+ - $ <2%%#) #@$ ' "2$"&($ - 2$: #3(2 - &%$3#%&/+2 - ("+: $ ' +/"$/"#$(/*, # - /$& - , $(*. 5 +//#, $2 - $/"#$#>&%*&/23G($ %#//#3"#&, ;$I23$(/*, # - /($(##J+ -) $&442 5 5 2 , &/+2 - ($. &(#, $*: 2 - $%#&3 - +-) $, +(&. +%+/+#(A$&//# - /+2 - $, #1+4+/$, +(23, #3(A$: (04"2%2) +4&%$, +(23, #3($& - , C23$&*/+(5 $(: #4/3* 5 $, +(23, #3(A$/"#$#>&%*&/+2 - $ - ##, ($ /2$. #$42 - , *4/#, $. 0$&$: 321#((+2 - &%$ ' +/"$/3&+ - +-) $& - , $#K: #3+#-4#$+ - $/"#$&((#((5 # -/21&, 2%#(4# - /($ &-, $&, *%/(;$

H24* 5 # -/&/+2 - $ - ##, ($/2$, #(43+. #$/"#$+ 5 : &+3 5 # -/C42 - , +/+2 - C+%% - #(($& - , $"2 ' $+/$1* - 4/+2 - &%%0$%+ 5 +/($ 02*3$: &3/+4+: &/+2 - $+ - $/"#$B2 ' , 2+ - $ <2%%#) #$#K: #3+#-4#;$$I23$(/*, # - /($(##J+ -)$&442 5 5 2 , &/+2 - $.&(#, $*: 2 - $&$%#&3 - +-) $, +(&. +%+/0$& - , C23$&//# - /+2 - $, #1+4+/$, +(23, #3A$/"#$, 24* 5 # -/&/+2 - $ - ##, ($/2$ +- 4%*, #$/"#$3#(*%/($21$42 5 : 3#"# - (+>#$/#(/+ -) A$+ - 4%*, + -) $(/& - , &3, +L#, A$: 321#((+2 - &%%0$ &4J - 2 ' %#,) #, $ 5 #&(*3#(123&, 2%#(4# - /$& - , $&, *%/$&((#((5 # - /;$

H24* 5 # -/&/+2 - $("2*%, $+ - 4%*, #$3#42 5 5 # - , #, $&442 5 5 2 , &/+2 - ($123$42%%#) #$%#>#%$: &3/+4+: &/+2 - ;$ M&4"$3#42 5 5 # - , #, $&442 5 5 2 , &/+2 - $("2*%, $+ - 4%*, #$&$3&/+2 - &%#$/"&/$4233#%&/#($ ' +/"$: &3/+4*%&3$ 1*-4/+2 - &%$%+ 5 +/&/+2 - ($ ' "+4"$&3#$(*: : 23/#, $. 0$(: #4+1+4$&((#((5 # - /$3#(*%/(A$4%+ - +4&%$2. (#3>&/+2 - (23 (2 5 #$2/"#3$: 321#((+2 - &%$ 5 #&(*3#;$$N/*, # - /($("2*%, $*- , #3(/& - , $/"&/$ ' #$ ' +%%$42 - (+, #3$&%%$ 3#42 5 5 # - , &/+2 - ($. */$/"&/$/"#$<2%%#) #$ ' +%%$*%/+ 5 &/#%0$, #/#3 5 +- #$ ' "&/$&442 5 5 2 , &/+2 - ($&3#$ &: : 32 : 3+&/#$& - , $ - #4#((&30;$

O&D23$%+1#$&4/+>+/+#($+ - 4%*, #A$. */$&3#$ - 2/$%+ 5 +/#, $/2A$4&3+ -) $123$2 - #(#%1A$: #3123 5 +-) $ 5 & - *&%$/&(J(A$ (##+ -) A$"#&3+ -) A$#&/+ -) A$(%##: +-) A$ ' &%J+ -) A$(/& - , +-) A$(+//+ -) A$%+1/+ -) A$. # - , +-) A$(: #&J+ -) A$. 3#&/"+ -) A$ %#&3 - +-) A$3#&, +-) A$ ' 3+/+ -) A$42 - 4#-/3&/+ -) A$/"+ - J+ -) A$42 5 5 *-+4&/+ -) A$+ - /#3&4/+ -) $ ' +/"$2/"#3(A$ ' 23J+ -) $& - , $/"#$2: #3&/+2 - 21&$ 5 &D23$. 2, +%0$1*-4/+2 - ;$$! "#$12%%2 ' +-) $%+(/$ 5 &0$ - 2/$+ - 4%*, #$&%%$: 2((+. %#$#K& 5 : %#(21, +(&. +%+/0$& - , $&: : 32 : 3+&/#$, 24* 5 # -/&/+2 - $) *+ , &-4#;$

$

(.0%1.&.-2$	**! "#"$%&' 3 +$$"#*2$**	**4&" , "#-0')5' ( )*+ , "#-%-.)#$**
PHHCPHYH$	Z +/"+-X 0#&3($	H+&)-2(+($&%+)-#,$ ' +/"$HNO7 [$43+/#3+&\$#>+,#-4#21#&3%0$ +5:&+3 5#-/$+-$5 23#$/"&-$2-#$(#//+-)\$3*%#$2*/$2/"#3$,+&)-2(#(\$(*5 5&30$21$-#*32:(04"2%2)+4&%23 :(04"2#,*4&/+2-&%$&((#((5#-/($/2$,#/#3 5+-#$4*33#-/$ 1*-4/+2-&%$%+ 5+/&/+2-($:#3/&+-+-)$/2$&-$#,*4&/+2-&%$(#//+-)\$ #11#4/+>#-#(($&-,C23$(+,#$#11#4/($21$ 5#,+4&/+2-(;$
P*/+(5$(:#4/3*5$,+(23,#3CP(:#3)#3G($ (0-,32 5#$	Z +/"+-$]$ 0#&3($	H#(43+:/+2-21/"#$(:#4+1+4$(0 5 :/2 5 ($&-,$/"#+3$+ 5 :&4/$2-$

<2-/&4/$/"#$N/*,#-/$P44#((+.+%+/0$Q11+4#$&/$=9RS@$STU7V8US$+1$02*$"&>#$?*#(/+2-(;$

W#>+(#,$XC9R8T$

!