

! "\$%&'()*+,-./:;<=>'(1':5;24"?+(9@45&
ABC4%4#4\$5(D@%&7;(

(
E&\$F7&(C@G&(%&&5(''&@#458(#&B#47&;(=\$'(<477&554@H(I&B#47&;(C@G&(\$=&'&3("\$<=\$'#+(2@'<#C+(@53(F'\$#&'#4\$5H(IC&J(
C@G&(&'G&3@;(':'&'&5"J+(@=\$'<(\$=&"\$5\$<4"(&<F\$2&'<&5#+(@53@;(#C&(\$:53@#4\$5(\$'(F\$74#4"@7(&<F4'&;H(IC&J(
C@G&(F'\$G43&3@G&5:&;(=\$'(''&@#4G&(&BF'&;;4\$5+(\$"4@7("\$<<:54#J+(@53(#&"C5\$7\$84"@7(455\$G@#4\$5H(I&B#47&(

! "#\$%&'()*+,-./:;<=>'(1'2:5;24"?+(9@45&
! "#\$%&'()*+,-./:;<=>'(1'2:5;24"?+(9@45&

! "\$%&'()*+,-.:/0123456789:;<=>?'@1':5;24"?(9 @45&
ABC4#4\$5(D@%&7;(
#C&(;C@F&;(:&3(\$("5\$;#':"8@' <&5#;W;K:@'&;+'&"#0587&;+4#4587&;W@'&(&;&5#4@77J(#C&(@ <&H(N\$(PC&@+(#C4;(
8&\$<&#J(:;&;#C&(@ <&(G\$%"% :7@'J(@;(@%#;"#4\$5(@53(<454<@74; <q(#C&(C: <@5(=48: '&@53(4#;(< \$G&<&5#(@'&
2C#@#"#4G@#&;@53(#'05;=\$ <;(8@' <&5#;45#\$(: ;FF7+(F74@5#(< @##'4@7;H(L5(#C&;&(;":7F#:'@7(;# :34&;+(#C&(@'4#;
&G\$?&;#C&(:5<4;#@?@%7&(':'G458(745&;\$=(@C: <@5(%\$J(3'@F&3(45(;#=#=@% '4" H(
(
> h h A(YZ> h(
1 \$'5(R\$?\$?&5+(h &2 (M&'&;&J+(c 54#&3(P#@#&;(
> <&'4"@5+() [[\ . .) \ T / (
62+,+0\$&+("@H() \ / [. .) \ T / (
62+,+0\$&+("@H() \ / [. .) \ T / (
62+,+0\$&+() \ T) (
F@F&'(@53(=@% '4"("\$77@8&
1 &K:&;#(\$=(R47#5\$(@53(A;#@('X'@ <&'(
,*)Hb-H) , [+(*,) bHb-H) , \+(*,) bHb-H) , ((
>55&(YJ@5(2@;(@5(> <&'4"@5(5\$G&74;#(F&\$#@53(;&7=U#@ :8C#@'4#;#(2C\$(2\$' ?&3(45(F@45#458;(F'45# < @?458+@53(
"\$77@8&H(L5(#C&) \ - ,;+YJ@5(< \$G&3(\$('O'&&5 24"C(e 477@8&(@53("\$ <4587&3(24#C(@'4#;#;(: ;":C(@;(@R@5;(R\$=< @55(
@53(I \$5J(P <4#C+(2C\$(&5"\$:'@8&3(C&'#\$ (F@45#H(PC&(343(5\$%#&845(''&@#458(G4; :@7(@'45&@'5&;# :5#47() \ /)+(2C&5(
;C&(V\$45&3(#C&(F'45# < @?458(2\$' ?;C\$F(>#&74&') b(@53(< @3&(2 \$ \$3" :#;+(< \$5\$JF&;+@53(45#@874\$;(=&@# : '458(;& <4U
@% ;# '@'#=48: '&;@53('4" C+(7@J&'&3(; :='@'&(#&B#:'&;H(YJ@5(#'05;=\$ <&3(C&'(F'@'4" &(45() \ / [(@=#&'(;&&458(O&' < @5(
@'4#;#(X@'7(P" C4## 2&' ;S("\$77@8&;+(2C4"C(4 < F'&; ;&3(C&'(24#C(#C&4'(#@ "#474#J(@53(#C&(45#&8'@#4\$5(\$=' \$ < F7&B(@% ;# '@'#(
=\$ <;(45#\$(@" "\$53&5;&3;F@"&H(N\$ <(#C&5(:5#47(C&'(3&@#C;4B(J&@' ;(7@#&' +YJ@5(''&@#&3(5&@'7J(=\$: (C:53'&3(; <@77U
;"@7@("\$77@8&;(45"\$F'S'@#458(=@% '4"+= \$:53(< &34@+@53(C@53U < @3&(F@F&'H(L5(#C&;& &B@ < F7&;+YJ@5(''&@#&;(745&@'(
"\$ < F\$;4#4\$5;(\$=(2 \$G&5(=@% '4" ;(@53(#&B#:'&3(F@F&' ;+(#C&4' (= ' @J&3(@53(; \$ < #4 < &;(#\$'5(&38&;(&G\$?458(#C&(8&;#:'&;(
\$=(>#;# '@'(ABF'&; ;4\$54; < +(@(< \$G&< &5#(24#C(2C4"C;C&(2@;(@; ;\$'4@#&3H(
(
M ! (P> h] 9 > h(
1 \$'5(1 \$;#5+(9 @; ;@ "C : ;&##;+(c 54#&3(P#@#&;(
> <&'4"@5+(%\$'5() \ -) (
K2+,+0\$&F I /0&\$&)R#%7,2;H+("@H() \ b . .) \ b) (
=\$73&3(@53(F'&; ;&3(2C4#&(3: "?(@% '4" (
O4=#(\$=#C&(@'4#;#(
,* , H-gH \ (
M\$(P@53< @5(2@; (#'@45&3(#J(#C&(@'4#;#(R@5;(R\$=< @5(2C\$%&'@ < &(@ < \$: ;(=\$'C4;(#C&\$'J(\$=_F : ;C(@53(F:77+ '(\$'
#C&("\$5\$;#':"#4\$5(\$=(F4"#5'4@7;F@'" &(24#C("\$5# '@;#458("\$7\$';(@53(745&;#C@#(&B&'#(F'&; ;: '& : F\$5(\$5&(@5\$C&'H(>
#@7&5#&3(@% ;# '@'#(F@45#&' +P@53< @5(%&8@5(#\$&;#(#C&(G4; :@7(7@58: @8&(\$=> % ;# '@'#(ABF'&; ;4\$54; <(45(#C&()) g ; ;(%J
&BF&'4 < &5#458(24#C(5&2(2@J;(\$= : ;458('2 ("5G@;H(IC4;(2\$' ?('&=7&#";(P@53< @5S; (: ;&(\$=@5(453; ;#4@7(F'&; ;#(\$
F'3: "&'4;F745&;(\$5(2C4#&(3: "?("5G@;+(#C&'&#J('7J458(: F\$5(748C#@53;C@3\$2 ('@#C&'#C@5(F48 < &5#(#\$(
8&5&'@#&(@8&\$ < &# '4'(F@##&'5H(IC&(@'4#;#(5\$#&3r_I C4;F'\$" &; ;(\$=< @?458(#C&(< @#&'4@7(< @' ?(4#; &7=(7#&' ;#C&
; :='@&'&q(748C#; #'4?458(#C&(\$=73;(@53(''&@&;&;(''&@#&;(@'&'& @'?'@%7&('58&(\$=G@7:&@ ;C4#;H' (i '\$? ;(: ;":C(@;(#C4;(3&=J(
&@; J('@#&8\$'4a@#4\$5r(''@=#&3(=\$ < (= @% '4" +4#(< 48C#(2 &77%&(:53&' ;#5\$3(@; (@(#&B#47&H(R\$2 &G&' +(#C&(@'4#;#"\$5;43&' ;4#(
@'(3'@ 2458+(&G&5(#C\$:8C;C&('&74&;(\$5(F'&; ;: '& W@(#&'C54K:& &(\$=(F'45# < @?458W'@#C&'#C@5(F&5'47;(\$'(45?H(
(
R ! h O(QR> h O((((((((
1 \$'5(PC&5J@58+(6C45@(
6C45&;&(> <&'4"@5+(%\$'5() \ b) (
! "\$)=4\$)/>)"\$)!/#2%&/+(*, *- (
6C45&;&(45?(\$5(L#@74@5(>7"@5#@'@(@% '4" (
(

! "#\$%&'()*+,-./:;<=>'(0(1':5;24"?+(9 @45&(ABC4%4#4\$5(D@%&7;(
! "#\$%&'()*+,-./:;<=>'(0(1':5;24"?+(9 @45&(ABC4%4#4\$5(D@%&7;(
9 : ;& : <(E: "C@;+&(O'&&5@''&;(>"K:4;4#4\$5(N:53(
,,-H-[H-(
N\$'(<\$'&(C@5(#2&5J(J&@';+(R\$58(QC@58(C@;(:&3(C@4'(#&(BF7\$'&(=&<4545#J+(<&<\$'J+@53(''\$;U":7#: '@7(
"\$55&"#4\$5;H(R&'&+(QC@58(#'@5;=\$' <;(7\$58+&5#@587&3(;#'@53;(\$=(C@4'(45#\$(@5(4"\$54"('&F'&;&5#@#4\$5(\$=(C&'@3\$F#&3(
C\$<&(45(X@5;@;r(@#24'7458(#'\$5@3\$H(L5#C4;(2\$'?'&;C&(@7;\$("\$<F74"@#&;#(C&'&7@#4\$5;C4F(\$=(2&;#&'5@53(&@;#&'5(
@'#(=\$'<;+(@2@J(\$=(BF7\$'458(C&'(\$25(43&5#4#J(@;(@5(><&'4"@5@'#4;#(\$=(6C45&;&(3&'"&5#H(N\$'(45;#5"@'+(C&(=
=\$'<@#(\$=(C&(C@58458(;'"\$77(4;(@;#&F7&(45#C&(6C45&;&(7@53;"@F&(#'@34#4\$5+@;(4#(@"'"&5#: @#&;@5(A@;#&'5(
FC47\$;\$FCJ(\$=(F@#4@7#J(@;=7:43@53(:5=4B&3H(Z&#(C&(3J5@<4"('%':;C;#'\$?&;&(K:@77J&G\$?&(C&(8&;#:'@7(
F'\$G\$'"#4\$5;(\$=><&'4"@5(>#;'#(ABF'&;;4\$54;#(F@45#458H(P:"C(CJ%'434#J(4;(@7;\$(@FF@'&5#(45(C&'('&'&5#(
&<% '@&'&(\$=(L#@74@5(>7"@5#@'(@=@'4"@;(@;:FF\$'#(=\$'(C&'(3'@2458;H(A<F7\$J&3#(\$745&(C&(45#&'4\$';(\$=(@:#\$<\$%47&;(
@53@4'F7@5&;+&C&(:;&(\$=(#C4;(<@#&'4@7(=\$'@'#<@?458(3&<\$5;# '@#&;(QC@58\$;&58@8&<&5#(24#C(<@#&'4@7;+(
#&'C5\$7\$84&;+@53(455\$G@#4\$5;(45(@87\$%@7(''\$5#&B#H(
(
h > h 6 Z(PEAY ! (
> <&'4"@5+) *g.* , , \ (
1 \$'5(67&G&7@53+(! C4\$+(c 54#&3(P#&#&;(
=0)L%0.%&/#() \ [g(
"\$77@8&(
9 : ;& : <(E: "C@;+&(24#C(N:53;() \$5@#&3(>5\$5J <\$: ;7J(
,) \ H(
N&<454;#(53@5#4U2@'(@'"#4G4;#(h@5"J(PF&'\$(3&34"@#&3(C&'@'#4;#4"('@'&&'(#\$("C'\$54"7458(;"\$4@7(4; ;&;+(F\$74#4"@7(
"\$5" '&'5;+@53(C&(BF&'&4'5"&;(\$=(2\$<&5(\$5@87\$%@7;"@7+(\$=#&5(45("\$77@%\$'@#4\$5(24#C(C&'(C:;%@53@53(=&77\$2(
@'#4;#(D&\$5(OS7:%H(L5#C&() \ b , ;@53() \ [, ;+(PF&'\$("@;#(@"'4#4"@7(7&5;(\$5#C&(G4\$7&5"&(=5=\$73458(45(<@5J(D@#45(
><&'4"@5("\$:5#4&;+(45"7:3458(A7(P@7G@3\$'+2C4"C(2@;(&<% '\$47&3(45(@'"4G47(2@'('=\$<() \ b \ .) \ \ *H(L5#C4;("\$77@8&+(
PF&'\$(3&F4"#;(@(<\$#C&'('\$: "C458(F'\$#&"#4G&7J(\$G&'(C&'("C473H(IC&(#'4F7U'&F&@#&3(4<@8&("\$5G&J;(@(;&5;&(\$=(
<\$#4\$5+(:88&;458#C@#(C&J(@'&=&7&458(\$'&;"@F458(3@58&H(L5#C&(#\$F7&#("\$'5&'@(@;@#&3(2\$<@5(2@47;+(
F&'C@F;(7@<&5#458#C&(@#\$"4#4&;(#@?458(F7@"&H(PF&'\$\$;(\$=" : ;(\$5(2\$<&5@53("C473'&5&<FC@;4a&;#C&(C: <@5(
"\$;#;(\$=(2@'+(F\$2\$'=:77J(;&'G458(#\$3&5\$5"&(G4\$7&5"&@53(3&<@53("C@58&H(
(
sss(
(
IC&(L5348&5\$;:("\$<<:54#4&;(\$=(9 @45&+&C&(6@5@34@5(9 @4#4<&;+@53(F\$'4\$5;(\$=(^ :&%&"@'&(?5\$25(#\$3@J(@;#C&(=
i @%@5@?4(6\$5=&3&'@'J+(2C4"C(45"7:3&;#C&(>%&5@?4+(E&5\$%;"\$#+(E@; ;@<@K:\$33J+(9 @74;&&#+(@53(94"<@"H(
i @%@5@?4(@'#4;#(C@G&(2\$G&5(%@;?&#;(45"<&(4<<&'4@7H(i 4#C(A:'\$F&@5("\$7\$54a@#4\$5@53#C&(\$'"&3(
'&<\$G@7(\$=(i @%@5@?4("\$<<:54#4&;(=\$<(C&4'@5"&;# '@7(C\$<&7@53;+@%@;?&#(<@?458(&<'8&3@;(@(; '\$'&(\$=(
&"\$5\$<4"(453&F&53&5"&@53('&;4;#5"@#(\$@; ;4<47@#4\$5H(1 @;?&#;("\$5#45:&3(#\$;&'G&(:#474#@'4@5(F:'F\$&;+(:#(
545&#&&5#CU"&5#: 'J(2&@G&' ;(@7;\$455\$G@#&3(5&2(=\$'<;+?5\$25@;(@=5"J@%@;?&#;+(\$<&&#("\$77&"#\$';S(#@;#&H(
I\$3@J+@%@;?&#(<@?458('&<@45;(@F\$2\$'=:7(G&C4"7&(\$'&BF'&;;458(@'#4;#4"(''&@#4G4#J@53;C@'458(#'@34#4\$5@7(
?5\$27&38&(24#C(5&2(8&5&'@#4\$5;(\$=(2&@G&';H((
(
c hL] Ah ILNLA](>YILPI+(EAh ! 1P6 ! I(h>IL ! h((
!N(IRA(i >1>h>XL(6 ! hNA] AY>6Z(
F'&;&5#U3@J(9 @45&((
S,2,)T2,+,2;)U%'J\$+("@H() \ T, .) \ g,(
@;C@53(;2&'@; ;(
>5\$5J <\$: ;(O4=#(
*,) [H) -H-T(
(
(

! "#\$%&'()*+,-.:/:;<=>'(1' :5; 24" ?+(9 @45&(ABC4%4#4\$5(D@%&7;(

c hL] Ah ILNLA](>YILPI+(i > 1> h>XL(6 ! hNA]AY> 6Z(

F'&;&5#U3@J(9 @45&((

V<\$2)L\$7,2;)E%'J\$+("@H() \ , , (

@;C((

>5\$5J<\$: ; (O4=#(

*,) [H) -H - [(

IC&;&(#2\$(@;?&#;(5\$#(\$57J(3&<\$5;#'#&(#'@34#4\$5@7(i @%@5@?4(2&@G458(#&"C54K: &;+(% : #(#C&J(@7;\$(&G45"&(\$#C&'(#&B#47&(F'@"#4"&;(: "C@;(?54##458(@53(;& 2458H(IC&(7433&3(%@;?&#+(2C4"C(2@;(:;&3(#\$(:#\$'&(<@77(@<\$: 5#;(\$=(2\$57(@53(?54##458(5&&37&;+("\$<%45&;(#'4F;(\$=(%7@"?(@;C(@53(%'43&3(2&'@;+;(#2\$(\$=#C&(<\$;#("\$<<\$5(i @%@5@?4(

! "\$%&'()*+,-.:/0123456789:;<=>'(1':5;24"?+(9@45&
ABC4%4#4\$5(D@%&7;(

@;C+(%4'"C(%?'?+;(2&&#(8'@;+(@53("\$<<&'4@7(3J&
9:;&<(E:'"C@;&+(>55&(] '\$';&J(D\$#C(>'#(>"K:4;4#4\$5(N:53(
,-H/,((

E&5\$%;"\$#(@'#4;#;(@'#4G4;#;(@53(&3:"@#\$'(IC&'&;@P&"\$'3(C@;(3&34"@#&3(C&'(@'#4;#4'"@'&&'#\$F'&;&'G458(@53(
#&@"C458(#'@34#4\$5@7(i @%@5@?4(%@;?&#(<@?458(#\$(5&2(8&5&'@#4\$5;(\$=(L5348&5\$:;(2&@G&'H(IC4;(%@;?&#('&F'&;&5#;(

@(5&2(FC@;&(\$=('&@#4G&(&BF&'4<&5#@#4\$5(=\$'(P&"\$'3+(2C\$("\$<%45&;@5"&;#@7(#&"C54K:&;(@53(<@#&'4@7;(24#C(C&'(

45#&'&;#(45(@'#(;"4&5"&+@53(I '@34#4\$5@7(A"\$7\$84"@7(X5\$27&38&H(IC&(%@;?&#(&G\$?&;(<%'/J/'+(#C&(E&5\$%;"\$#(2\$'3(