

B C M A B ,M

* "55,67' * +N"%5,&'[0-'

W:8=6' * 3%"#3'[01'

N:"%6' * \$%B,&'[01'

* "%]"'F6%6L' * 6#93L"[0-'

W:&'IB6#+6%'[01'

,

,

,

,

,

* RV^WT'KT_RXW`'MXR_O'

* 6>8+"#/'-U10)0110'

,

B7/7;4CB7/0D-4%<<-50.8E/'-UaU'

46:"58#=8:;6%B%8#5'

,

B C M A B ,M

* RV^WT'KT_RXW`'MXR_O'
* 6>8+"#/'-U10)0110'

\$7;dk=4X-5-;dk6k9kY59.k375/0.9k?7.k#7KN59;dkC+,7kZ7K-.0kG958-dk[J0.@0k9.@k#19@7,;E/'-U(C'
46:"58#=8:;6%B%8#5'

\ 8A5'3A' * 8+, "6:' \?'Y%86L6/'N:"=='3A'-Ua1'
-U(U?b-?.'

K:; "%6L'M%" ; 3[='B, 3534%B, ='5%"#=A3%C'=3+8":'+%858e\$6='8#53'%8+, ', 8=\$":'C65"B, 3%='5, "5'93+\$C6#5'
* 6>8+3[='C396%#'%6":8586='''#9'='+6#6='3A'6;6%&9"&':8A6?@#5, 8='B, 3534%B, /'''+:3=69'=53%6'78#937'
8='<35, ''%'8+, :&'56>5\$%69'; 8=\$":'B:"#6""#9""<3\$#9""%&/'98; 898#4'=3+865&'8#53'5, 3=6'785, 'B\$%+, "=8#4'
B376%""#9'5, 6'C"f3%85&'96; 389'3A'85?' g 6=B856'=\$=5"8#69'6+3#3C8+'4%375, '<65766#'-Uh1""#9'-U(1/'
5, 6'<6#6A85='3A'5, 6'C396%#8L8#4'E * 6>8+"# * 8%"+:6G'A"8:69'53'6"+, '5, 6'C899:6""#9'73%J8#4'
+:"==6=?'2, 8='=5%"58A8+"583#8='6=B6+8"::&'6; 896#5'8# * 6>8+3[='=B%"7:8#4'+8586=?'E * &'73%J'8=
+3CC8==83#69/G'R:; "%6L'M%" ; 3'3#+6'+:"8C69/'E85'8=#[5""#6>B:8+85'+3CC8==83#/'85[='8CB:8+85'=""
B""5'3A'5, 6'=3+865&'8#7, 8+, '@':8; 6?G''

W:8=6' * 3%"#3'[01'

B C M A B ,M

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B C M A B ,M

F%6_d-Jk?9./7k@-dJ7;d89JJ7;Rk#0./0_dJ9k-. D7J/459k@-dJ9k. 7?I-d?4N50-. @7dJ9k/0-559RkG9k/0-559Qkk-;/-d
D9JJ-d@-dJ0850K9;RkUkk

FW-dI-95@d/I-d;74. @k7k577;/-5;k?57, 0. 8RkW-d<-Jk/I-dNJ9. V-/k7k. 081/k?7D-50. 8k/I-d-95/IRk+I-d
-95/IQkL/10;kD9JJ-6k7k/-95;RjUk'

!\$"#X\$:A3'
! -@57k! 059K7kD-U. .H'

* RV^WT'NRXX@TTO'
* 6>8+"#/'-U1a)-UbU'

Z7K9.k395560. 8k! 7/9. @k[98'
;8#5"46'46:"58#'=8:;6%'B%8#5'

\ 8A5'3A'N,%8=53B,6%'Y3\$#9"583#'A3%'5,6'R%5='W:8L'<65,'P"&6='N,%8=53B,6%/'N:"=='3A'-Uba'"#9'
I+355'N,%8=53B,6%'
01-(?h?--'

* "#\$6:'N"%%8::3'=,37='\$=5,6'B6%=6;6%"#+'#9', "%9'73J'<6,8#9'5,6'B63B:6'7,3'C"J6'\$B'5,6'
6;6%k+, "#48#4' * 6>8+"#'+\$:\$%6?'2,6'+3<<:6=53#6'B"5, "'#9'5,6'98:"B89"569'<\$8:98#4='5, "5+%6'56'
5,6'":6&'8#5,6'B8+5\$%6'=,37'\$="'"#'"48#4'6#;8#3#C6#5?'R#3:96%'73C'"#+'%"&8#4'"'B35'"#9'<"4'
+3#A8%C='5,8='C3;6C6#5'3A'58C6?'I,6'=66C='53'<6'+"\$4,5'8#5,6'C899:6'3A'"'=56B/'B6%, "B='438#4'53'
3%'A3C',3C6?'S, "5'8='+:6'"8='5, "5'=,6'8='438#4'=3C67,6%6/'<%8#48#4'=3C65,8#4?'P6%'A3+\$=69'
4"L6%'6A:6+5="'"=6#-6'3A'56#"'+85&'"#9'6>B6%86#+6?' * \$+, ':8J6'5,6' * 6>8+3'A3\$#9'8#5,6'#3;6:='3A'
!\$"#X\$:A3'"#9'N"%:3='Y\$6#56=/'5,6%6'8="'"f\$>5"B3=8583#'3A'C3;6C6#5'785,8#"'"=5'"#9=58:?' * 6>8+3'
6>8=5='<&'7'"&'3A'85='B'=5'"#9'85=',8=53%&/'#37'"#9'8#5,6'A\$5\$%6?'"'

!"C8:' \ \$LCm#[0-'

F*7kD7JD-50;k9kK0595k/4k5-J7XQk-;-k7NX-/7k0.;-5D0NJ-dI4-kK0@-k<9J;9K-./-k-Jk/0-K:7k9?75@9@7k9kJ9k
D9.0@9@k14K9.9Qk-;9;kK9.-?0JJ9;kI4-kK95?9.k/-@07;9K-./-kJ9;kJ9589;k1759;k0.D-./@9@k:959k
-.89J95k-JkD-5@9@-57k/0-K:7Qk-Jk/0-K:7kI4-k?755-k?7.kJ9kD-J7?0@9@k0.;4J/9./-QkK75/9JQkI4-k
.0.8H.k5-J7Xk:4-@-kK-@05RUkk

F'74k,0Jk.7/J77Vk9/6745k,9/?I9890.Qk/19/k4;-J-; ;k7NX-?/k/19/k<9J;-J6kK-9;45-;k/I-k/0K-k985--@k
/7k14K9.kD9.0/6Qk/17;-kJO/J-k19.@;k/19/k/-@074;J6kK95Vk/1-kJ7.8k1745;k0.D-./-@k/7k@-?-0D-k/I-k
/54-k/0K-Qk/1-k/0K-k/19/k54.;k,0/1k0.;4J/0.8Qk@-9@J6k;:-@Qk/19/k.7k,9/?I9k?9.kK-9;45-RU'

N"%:3='Y\$6#56='
"459'D-UaOH'

* RV^WT'NRXX@TTO'

B C M A B ,M

* 6>8+"#/'-U1a)-UbU'

\$78&7. &=9;/-5j;&Y59D-'
;8#5"46'46:"58#'=8:;6%'B%8#5'

\ 8A5'3A'N,%8=53B,6%'Y3\$#9"583#'A3%'5,6'R%5='W:8L"<65,'P"&6='N,%8=53B,6%/'N:"=='3A'-Uba/'"#9'
I+355'N,%8=53B,6%'
01-(?h?c'

@#%5,8='B,3534%"B,'3A'""A"85,A\$:'934'4\$"%98#4'5,6'C"=56%['=4%";6/'6""='B6%J69""#9""5""556#583#/'
* "#\$6:'N""%8::3'B8+5\$%6='e\$856':856%"::&/'5,6'+3#;6%46#+6'3A':8A6'""#9'96"5,?'R:::\$98#4'53'5,6'
5%"98583#'3A'N"5,3:8+8=C/'=\$446=569'<&'5,6'+%\$+8A3'C'4%";6=53#6'""#9'85='B%3C8=6'3A'6;6%k:"=58#4'
:8A6'A3%'5,3=6'7,3',3#3%'85='56#65='N""%8::3'B3658+"":&'B%3CB5='5,6';86'76%'53'+3#=896%'5,6'
C6"#8#4'3A'96"5,'""#9'5,6#"5\$%6'3A'5,6'+,38+6='5,"5'96A8#6'3\$%'+,"%" +56""#9'3\$%':64"+&?'

WCC""R9%"8#[0-'

FR&R&R&)JJ9&;-&19NS9&?7.D-5/0@7&- .&K0&7N;-;0_.R&!75&9J/7&-;/&&-J&?0-J7&- .&-J&K4. @7Q&:75&17. @7&I4-&
;-9&-J&K95&:57<4. @7RU&&&

&

FR&R&R-&19@&N-?7K-&K6&7N;-; ;07.R&" ;&108I&9;&/I-&I-9D- .&0;Q&9;&@-- :&9;&/I-&7?-9. &0;RU&&&

!3=Z'WC8:83'F"+,6+3'

G9;&N9/9JJ9;&- .&-J&@-;0-5/7'D-Ub1H'

* RV^WT'NRXX@TTO'

* 6>8+"#/'-U1a)-UbU'

[76;&!J960.8&[9;-N9JJ'
;8#5"46'46:"58#'=8:;6%'B%8#5'

\ 8A5'3A'N,%8=53B,6%'Y3\$#9"583#'A3%'5,6'R%5='W:8L"<65,'P"&6='N,%8=53B,6%/'N:"=='3A'-Uba/'"#9'
I+355'N,%8=53B,6%'
01-(?h?-'

@#%5,8='B,3534%"B,/'N""%8::3'6#+ "B=\$:"56='5,6'+3CB:6>':8#6"46='3A'C"##&'5%"98583#='8#' * 6>8+"#'
=3+865&?'R:5,3\$4,'<'="6<"::'", "8:='A%3C'5,6'^#8569'I5'56=""#9'8='3A56#'9\$<<69'ERC6%8+"['=4"C6/G'
5,6'4"C6""=:3', "='966B'+\$:5\$%":'%335='8#' * 6>8+3?'2,6'<3&='8#'5,8='B,3534%"B,'A8#9'5,6C=6;6='8#'
5,6',6'5'3A'""4"C6'3A'<"=6<"::'B:"&8#4'3#""C"J6=,8A5'""#9'#"5\$%":'A86:9?'N""%8::3'\$58:8L6='5,6'
C3\$#5'8#=""#9'5,6'<6"+,'53'8CB:&'5,"5'<"=6<"::'", "='<66#6C<69969'8#5,6'B,&=8+"":'#"9="+ "B6'3A'

B C M A B ,M

* 6>8+3/'8#6>5%8+"<:&'5&8#4'5,6'=B3%5'53'5,6';6%&'6==6#+6'3A'5,6'+3\$#5%&/'=84#8A&8#4'5,"5'5,6=6'<3&='
,";6'+:"8C69'<="6<":'=""'B86+6'3A'5,68%'37#'896#585&?'

* "55,67' * +N"%5,&'[0-'

F*7;K7@-5.0LON9K7;Qk0.?75:75ON9K7;L9k.4-;/59k19NJ9k\5K0.7;I4-k:50K-57k19NS9.k;7.9@7k
?7K7k:7?10;K7;RkRkRk6k4-87k0.;-.;0NJ-K-./-k;-kK->0?9.0L9N9.Ak/- .I4S4Qk7I4\00k49;9K959Qk
;1-59:Qk;7556Qk49.kK_K-./k:J00;RUk

FZ-kK7@-5.0L-@k9.@k0.?75:759/-@k0./7k745kD7?9N4J956k/-5K;k/19k19@k;74.@-@kJOV-k
310?9.70;K;RkRkRk9.@k/1-.k;J7,J6Qk0K:-5?-:/0NJ6Qk19@kN-?7K-k=->0?9.0L-@Ak/- .I4S4Qk7I4\00k
49;9K959Qk;1-59:Qk;7556Qk49.kK7K-./k:J00;RUk'

!3=Z'WC8:83'F"+,6+3''
G9;kN9/9JJ9;k-.k-Jk@-;0-5/7'D-Ub1H'

QWV'PW1 *RV'
RC6%8+"#/'-Uc1)01-U'

B C M A B ,M

F+10; , 75J@d0; :5-; ;0. 8k7. k4; k<57Kk9JJk;0@-; Qk?7JJ-?/0. 8k19. @<4J; k7<k745k@4; /k1-5- k9. @k/1-5- Qk9. @k
N5-9V0. 8k4; k0. /7k10//J-k:0-?-; ;k, 10J-k; :50. VJ0. 8k/1-k8574. @k, 0/1k745kNJ77@Rk '745kK7/1-5k;90@k9/k
J-9;/k, -k19D-k/1-kJ7D-k7<kY7@RUkk

!\$#'X\$:A3'
! -@57k! 059K7'D-U. .H'

QWV'PW1 * RV'
RC6%8+'#/'-Uc1)01-U'

abmaQk = ->0?7kC=9. kW95D-; /0. 8k%. 07. ;EQ'-Uab'
=8; ;6%'46:"58#'B%8#5''

\ 8A5'3A' g%?'''#9' * %=?' I56B, 6#'V8+, 3:"=
01-h?. c?0-'

@#'5, 8='B, 3534%"B, ""'A"%C'73%J6%': "<3%='9\$%8#4''#'3#83#, "%; 6=5?'@#'5, 6'<"+J4%3\$#9/'A\$::'7, 856'
="+J='3A', "%; 6=569'3#83#='5''#9'3\$5''4''8#='5'5, 6'6CB5&'A86:9''#9'%6B%6=6#5'+3CB:6569'73%J/'7, 8:6'
5, 6'="+J'5869''''3\$#9', 8='7''8=5''#9'5, 6':8#6='3A'\$#, "%; 6=569'+%3B='8#'5, 6'A3%64%3\$#9'%6B%6=6#5', 8='
3#438#4'6AA3%5='?2, 6''4%8+\$:5\$%":'=&=56C'+''B5\$%69'8#'5, 8='B, 3534%"B, '=5''#9='8#'+3#5%"='5'53'5, 6'
8#9846#3\$='C65, 39='3A'A"%C'8#4/'=5%6==8#4'#35''''e\$"=8k

B C M A B ,M

#/4@6k<57KkF%@9k9k9k* - ?57<0J09Ukk
C , 0/IkG-7.759k39550.8/7.E/'-Ua0'
;8#5"46'=8:;6%'B%8#5''

q . /0/J-@0k<57KkF%@9k9k9k* - ?57<0J090U' -Ua0'
;8#5"46'=8:;6%'B%8#5''

* \$=6\$C'F\$%+, "=6=/'T:3&9'O?'"#9' * "%f3%86'I5%3#4'N3\$:56%'Y\$#9'
01-U?0U?-)0'

2,6=6'8C"46='<&'Q"58'P3%#/'"'P\$#4"%8"#k<3%#B,3534%"B,6%"+58;6'8#' * 6>8+3/'+"B5\$%6'5,6'
+3CB:6

B C M A B ,M

,

2,6'+6#6'3A''''%69''93<6'7'":''#9'<:\$6'5''%B'C"&'98=B:"&'8#6>B6#=#8;6'C"56%8":='<\$5'5,6&'A%"C6'
5,6'<6"\$5&''#9'B865&'3A'5,6''':5''%'2,6'5''%B'<"5,='5,6'+6#6'8#''''<:\$6'4:37?'2,6'_8%48#'3A'