

**FIRST AMENDMENT
to the
BOWDOIN COLLEGE RETIREMENT PLAN
JULY 1, 2013 AMENDMENT AND RESTATEMENT**

The Bowdoin College Retirement Plan (the "Plan") was last amended and restated generally effective July 1, 2013. The Plan is hereby amended in the following respects.

1. The terms used in this Amendment shall have the meanings set forth in the Plan unless the context indicates otherwise.

2. Section 3.1(a) is amended to read as follows:

(a) An amount determined in accordance with the following schedule:

Participant's Age	Amount of Contribution
26 to 49	Ten and twelve one-hundredths percent (10.12%) of such Participant's Compensation
50 or Older	Twelve and thirteen one-hundredths percent (12.13%) of such Participant's Compensation

For purposes of this subsection (a):