

DQG FRQNYHJLDOO GOERS LTHQHOG HY

RI WHHEUWQQRSKHUEUDNVRIT DQGVQNVQQRWHVHP LYVFRXVDWQRSKHUEHOBZ LVDFRP PRQD SURSRHG
P HFQDQVP : KLOIDZLGHDQD RI JHRQJLF GDQD LQFOXGLQJ JHRP RUSKLF DQG JHRSK VFDODGDVXSSRUWVPRGHQGD
QQRSKHUF GHOP LQDARQDV DQXSQWVPHFQDQVP WHVHUP DOKLVRU RI WHUHLRQJHP DLQV SRRLO FRQMDLQHG 7KH
WHUP DOKLVRU RI DUHJLRQGRFXP HQWWHHP HDNZ KFK FHWQURFNH SHUHQFHGDVSHFLFVPSHDXUH DQGDQZV
IRUJHRQJLWWRGLDZ LQMSUHWRQ DERXWHGHYHOBSP HQWDQGHURVRQRI PRXQWVQ \$ QQRXJKERKWHOBZ DQGKJK
VPSHDXUHKLVRU LVNQRZQ Da P LQORQI HDWDS FXWHQH H LVWLQWHVHUP DQHFRUG SUFOGLQJ LQMSUHWRQ/
DERXWHOBQJ VMJP XSQWQGHURVRQDOKLVRU RI WH\$ SSDDFKLQV 7REUIGJHWLJDS ZHDSSOHG] WFRQ 8 7K +H
WHUP RFKURQRQJ\ DP LGVPSHDXUJHRQJLF GDQJ WFKQJTXH VRURFNVTURP WH\$ SSDDFKLQD0 RXQWVQ
7KHUP RFKURQRQJ\ LVHP SORHGVRGHAP LQWHVHUP DOKLVRU RI DUHJLRQ Z KFK FDQXQFRYHWHXSQWQDG
HURVRQDOSDWRI DP RXQWVQDQJH 7KHUP RFKURQRQJ\ WHV/DGYDQDUHRI WHODMUDQGRDFVYHGFID RI WDFH
HOP HQW VXFK DVXUDQXP TXQGZ LQVSHFLFPLQHDOVSHV \$ VXUDQXP GFDV LVWHDHV/KHDXP DWDSDUJGLFDEOH
UDMLQRDP LQHDOQUDQ' HHSZ LQVSHFLFZ KHUHP SHDXUH/DUH WDW F D

