

!"#\$%&'()*%\$%*+'\$,%-*./%-0/-'1*#)-#/1234/%&\$%-*5#)667508(0#/8*980'%&:;*

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"#!\$%&#'()*+#!*(, &-&(.\$!/0!\$%(1/23#4&\$%"3)4#!"5)*36!7!-) *\$&, &-)\$(3!&.!\$%(!898:;!;*&., (\$/.!&.!<(&=&.>! ?; &<@!/.2&.(!#A44(*!2).>A)>(!-*/>*)4B!;&<!&#!).!&.\$(.#&C(!D%&.(#!2).>A)>(!&44(*##&/.!-*/>*)4!%/#\$(3! E'!<(&=&.>!F/*4)2!G.&C(*##&\$'!).3!;*&., (\$/.!G.&C(*##&\$'B!;&<!/00(*#!\$%(!A.&HA(!/-/*\$A.&\$'!0/*!#SA3(\$#!\$!/ 2(*).!\$%(!HA&C)2(\$!/0!)!0A22!),)3(4&,'()*!0!I).3)*&.!2).>A)>(!&.#\$*A,\$&/.!&.!!)!-(*&/3!/0!(&>%\$!5((J#K (HA&C)2(\$!\$!/!:89!#'.,%*/./A#!,2)##!,./,\$)!,%!/A*#B!7!)33&\$&/./!/#4)22L#&M(3!,2)##!#(##&/.#6!;&<!#SA3(\$#! 4((!\$!5&\$%!&.#\$*A,\$/*#13)&2'!0/*!&.3&C&3A)2!\$A\$/*&.>!#(##&/.#!).3!-) *\$&, &-)\$(!&.!(\$N\$),A**&,A2)*!) ,&C&\$&(# !)&4(3!\$!/!-*/4/\$(!#/,&)2&M)\$&/.!).3!,A2\$A*)2!&44(*##&/.B!!

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7.!\$%(!\$%&*3!')(*!./A*#(6!5(!A#(3!\$(N\$E//J#!,22(3!/'"#%\$&'()*#*+')&, -.-,!?DB!;B!D%/A6!O).!P&!).3!I(/5! QA&!1/%6!;*&., (\$/.!G.&C(*##&\$'!;*##@!).3!/0-)#+'#*%&'I#?DB;B!D%/A6!R&.,%(>!S&A6!).3!P&.!T/A6! ;*&., (\$/.!G.&C(*##&\$'!;*##@6!5%&, %!>)C(14(!\$%(!C/,)EA2)*!.((3(3!\$!/13&#,A##!4/3(*.! '4(*&.,)!.3! D%&.(#!#/,&(\$&(#)!#!-*(.\$(3!&.!D%&.(#!(4(3&)B!;&<!&#!*(./5.(3!0/*!\$%(!%&>%!HA)2&\$'!/0!\$(,)%&.>!&\$/00(*## !).3!\$%(!#A, (##!/0!#SA3(\$#!5%!/!>*)3A)\$(!0*/4!\$%(!-*/>*)46!4). '!/0!5%/4!)*(!&.02A(\$&)2!0&>A*(#!&.!\$%(! 0&(23!/0!D%&.(#!(1USA3&(#B!1A(#\$!#-()J(*!3A*&.>!\$%&#!'()*+#!-*/>*)4!&.,2A3(3!1*(>/*!1!22&>).6!D%&)&*/0! "4,%4!D%&.)!"4(*&.,)D%&)4E(*!/0!D/44(*,(!&.!\$%(!;/-2(+#!V(-AE2&,!/0!D%&.)@!).3!;1"!WXGV! D%&.)!I).>&.>!Y&*(\$/*6!7*)<(2J&.6!#(./&/*!*(#)*,%!#,%/2)*!5&\$%\$%(!GBUJBL"#&)S)5!7.#\$&\$A\$(!).3! "3=A.,\$!;*0(##/*!)\$!FOG!U,%//2!/0!S)56!I(2&.3)!S&A!<(&=&.>!<A*(A!D%&(0!0/*!F(5#5((J!I)>)M&.(6!).3!I)\$%(\$5!;/\$\$&.>(*6!5%/*!(,(\$2'!#(*C(3)!#!\$%(!G.&\$(\$3!US)\$(\$!Y(-AS'!F)\$&/.)2!U(A*\$&\$'!"3C&#/*! ?89:ZL898:@B!;&<!;/0(##/*!S&.)2#/*!-*(.\$(3!2(\$A*(#!/#!#AE=(,\$#!&.,2A3&.>!)>!)>!S&M%&6![]>!)>!S&M%&#! [* /4!;%#&,#!;*0(##/*!\$!/!/2&\$&,)2!Y&##&3(\$^!).3!\V%'\$%4!&.!Y)&2'!S&0(!D%&.(#!B^!!

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USA3'&.>!5&\$%!;&<!\$%&##!#A44(*!(2(C)\$3!4'!2).>A)>(!-*/0&,&(.,'\$!\$!/!)2(C(2!)\$5%&,%!7!)4!./5!)E2(!\$/ /40/*\$)E2'(!>)>(!&.!/,4-2(N!3&#,A##&/.#!*(>)*3&.>#/#,&)26!-/2&\$&,)26!(,./4&,6!).3!%&#\$/*&,)2!#AE=(,\$#! &.!D%&.(#!(B!G.3(*##\$).3&.>!\$%(!5)'#!&.!5%&, %!4). '!D%&.(#!(-/-2(!,./.#&3(*!#/,&/L-/2&\$&,)2!&##A(#!%)#! *(0&.(3!4'!,/44A.&,\$&/.#!#J&22#!).3!4)3(14(!)4/*(!,4-(\$&\$&C(!=E!),.3&3)\$(!&.!\$%(!0&(23!/0!EA##.(##!).3!0/*(&>!)00)&#B!G2&\$4)\$2'6!7!-2).!\$/!2&C(!).3!5/*J!&.!D%&.)!0/*!#(C(*)!2!')*##/.,(7!>*)3A)\$(!0*/4! </53/&.B!;&<!%(2-(3!4(!##&>.&0&,\$).\$2'!&4-*C(14'!I).3)*&.!2).>A)>(!#J&22#!#/\$%)\$!/.,(7!)4!&.!D%&.)6!7!)4!E(\$(\$*)E2(!\$/!#A, (##0A22'!&.\$(>*)\$(!5&\$%\$%(!2/,)2!,A2\$A*(6!).)C&>)\$(!&.3(-.3(\$2'6!).3!/,3A,\$! EA##.(##!&.!-*/0(##&/.)2!#(\$&.>#B!"33&\$&/.)22'6!#SA3'&.>!5&\$%!;&<!22/5(3!4(\$!/\$)J(!.)!3C).,(3!_999! 2(C(2!#(4&.)*!&.!D%&.(#!(10&24!\$%&#![)22B!X.2'!E'!)\$\$(.3&.>!;&<!5)#7!)E2(!\$/!\$%),%\$%&#!-(*#/.)2!4&2(#\$/.(! &.!4'!2).>A)>(!#SA3&(#B!!

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7!)4!C(*'!>*)\$(0A2!\$/!%)C(!E((!#(2(\$3!)#!\$%&#!'()*+#!*(, &-&(.\$!/0!\$%(1/23#4&\$%"3)4#!"5)*36!5%&, %!)#(!.)E2(3!4(\$!\$!-A*#A(15%)\$!7!J./5!&.!4'!&!)\$%&#!4'!&0(2/!>!)>#&#/.B!!

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9/&08(*A'*(#B*'')>'66)#*C\$/ * 90%='*D:(4'E)8=61\$(47<=/16*F'6'/#&4*<G/#=*