

!""#\$%&'()*'+,\$)**-'.###/),%#0#.1#2%+\$3(&#('4#%)5+,#(',%0#&%)..%*#'.#&1(,&#+,%'0# 6 +&%)..'
7-(%)'5(3#*(')'#%#/#3-&'2,\$%+(,'

8+1#.'6+*&(,9':*)&'(';<;='

!"#\$%&'()*+,-./:01(2)#+.(3-+)-.4#("516+("7#83.#9-#6\$%*(5#:-).#;(3-+)-#<89:;=#
%'+#>%?3-#;),-./)#;(3-+)-#<>;;=#@AB4#*C)#D356.#D3-#*-%\$)"*#(#3#+-67.#*C%*#%-7)*#\$057#+#33Tm/T T4046571.188(-)-

C%/)##C(7C#,)-5)"*%7)#3D#("+(/+6#1.#
NC3#%-)#0*-%*\$)"*#-).(.%*"LP#;6)#*3#+(DD)-)5).#("E-%("5C)\$(.--#)6-3%"%3\$&4#%-)*\$)"*#.1(2)#
: : F!#.##-)#3"1&#DD)5*(/)#("##E36*#AQR#3D#,%*(")*#.KBL#; (DD)-)"*#-)*\$)"*#.53\$)\$)*3#*C)#D3-D-3)"*3D#
-).)%-5CS#3)"#3D#*C).)#(2)*\$)\$(")L#T)*\$)(")L#3"053\$,)*)*(/)#G0\$)*C&10+0I.,%-%*#)-)5),*3-#
<G>; I F=#%"%73".(4#)\$)%"7#("C(E*#G>; I F#5*(/*&@UBL# J 6-#D356.#(.#,&-%\$(+1#5)11.4#NC(5C#
-5)(/)#'5(%*3-&#%"+"(C(E*3-&#"")6-3"%1#(".,6*1#9C(.#)\$)%"#.\$3+61%*(3)".#3#,&-%\$(+1#5)11.#(\$,%5*#*C)#
)'5(%*3-&V"C(E*3-&#WV!#E#1%"5)1#J)"#\$%("3+61%*3-3D#,&-%\$(+1#5)11#5*(/*&#(.#,%-/%1E6\$)"#<8X-#
5)11.4#NC(5C#%-)#D#.#0.,(2("7#("C(E*3-&#Y I Z I)-7(54#515(6\$0E6DD)-)+5)11.L#9C).)#D#.#0.,(2("7#5)11.#%-)#
3D*)"#+),31%-(I)+4#1)%/("7#*C)#8H8#.(*)#3,) "#D3-#%"3"0

.4#*C)#5)11#5%"3*#+),31%-(I)#@]4#
UBL#9C(.#("C(E*#*C)#.(7"%1#3D#*C)#8X#5)11.4#,-)\$*(("7#*C)#,&-%\$(+1#5)11#3#.)"+#*#.7("1#%"+"53"*("6)#(*.#
3-(7"%1#("+"#),%*CN#&L#9C(.#C(D*#*C)#WV!#E#1%"5)1#N(*C)#E-%("4#%113N("7#)/)"*#*3#E)-)5%11)+#%"+"#
-)#3-+)+#%#.\$3-)#"6"5)+#%"+"N(*C#%#1)..#("C(E*#+#3"")L#!"*C(.#.*6+&4#N)#6*(I(I)+#*C)#\ (.%-%T&3*3#
<\ T^#=#%\$3+)1#3D#DD)5*(/)#+&.D6"5*(3"%#"+#C&,-)/(7(1%"5)L#9C(.#.\$3+)1#%-".1%*(3"%11&#-),-).)"*#
%*(+),-).%*#-).(%"5)*3#:: : F!01(2)##-%*\$)"*#.4#.#N)11#.#%1(7("7")6-3,%*C3137(5%11&#N(*C#.&\$,*3\$.#
3D#C&,-)/(7(1%"5)#@_BL#9C6.4#N)#%, ,1(+)*C)#\ T^#.\$3+)1#.#%#7)"*(5#,-)+(. ,3.)*(3"#.\$3+)1#3D#
C&,-)/(7(1%"5)*3#)\$%.6-)#-).,3".)#*3#2)*\$)(")#("C3.#)NC3#%-)#7)"*(5%11(2)1#C%/)#C&,-)/(7(1%"#
%"+#%"')*(%01(2)#E)C%/ (3-L# J 6-#D356.#3"#D) \$%1#)\ T^.#.*)\$.#D-3\$*#C)#1%52#3D#-).)%-5C#("#D) \$%1).4#.#N)11#
%#*C)#C(7C#1(2)1(C33+#3D#D) \$%1).#+)/)13,("7#,&5C(%*-(5#+(.3-+)-.1(2)#89:;4#>;;4#%"+"3#*C)-#%"')*(%0
1(2)#+(.3-+)-.L#9C)&#C%/)#%1.3#E)"#.C3N"*3#C%/)#%13N)-#-. ,3".(/).).#1)/)1#*3#2)*\$)(")#%#.#%#
C)-% ,)6(5#%-)*\$)"*#53\$,%)-)+#*3#)\$%1).#*#C6.4#D) \$%1).#%-)#3D#,%*-(561%-(*)-).*#("C#.#.*6+&#QBL#
)#-)#5)(/)+53C3-.*3D#`0AK#D) \$%1#)\ T^#-%*#.#%#3.#0"%%1#%+&#<8-K_L#Z)7("7#*#8]A4#"(\$%1.#
N)-)#E-(D)1&#C%"1)+#%1(1&#I *#8]`4#*C)&#E)7%"#C#E*6%*(7#*3#*%". ,3-#%*(3"#*3#36-#E)C%/ (3-#-33\$ L#I *#8UA4#
%(\$%1.#E)7%"#C#E*6%*(3"#*3#*C)#%536.*(5#.#%*1)#-).,3".)#<I : F=#E3'4#7 3-#AAQ#+Z4#.,%5)

+#]b*3#UQ#.)53"+.#%,%#L#d3113N("7#*C)#.)53"+#*#).*(("74#%("(\$%1.#N)-)#)6*C#"(I)+#N(*C#
H J #%"+"N)-)#,-)D6.)+#N(*C# ,C3.#C%*)0E6DD)-)+#.#%1(")#<8Z: =4#*C)"#UR#,%-#D3-\$%1+)C&+)#"#8Z:L#9C)#
E-%(".#N)-)#5311)5*+)%"+#\$%("*(")+#("UR#,%-#D3-\$%1+)C&+)#D3-#A#N))24#*C)"#5-&3,-3)*5*+)(#"#]bR#
.65-3.)L#
F).61*#.C3N#*C#%#D3113N("7#%#KU0C36-#+)1%&4#C(7C)-#+3.).#3D#2)*\$)(")#AQ#\$7c27=#%, ,)%-#*3#E)#
.7("D(5%"*1#&#E)"D(5%1#("#-)+65("7#.#%*-1)#-). ,3".)L#M3N)/)-4#13N)-#+3.).#<Ab#\$7c27=#%, ,)%-#*3#C%/)#
13"701%*(("7#)DD)5*.4#)+65("7#.#%*-1)#-). ,3".)#%D*)-#%#A0N))2#+)1%&L#9C(.#677).#*#C%*#13N)-#+3.).# \$%&#
)1)5*(/)1&#%*-7)*#8X#5)11.4#NC(1)#%#C(7C)-#*C)-% ,)6*(5#+3.)#\$%&#E)#C%/ ("7#%"#3DD#%*-7)#D)5*4# ,3)"*(%11&#
(")-%5*(("7#N(*C#e03,(3+#+-)#5),*3-.#@aBL#"#*C)#D6*6-)#4#N)#C3,)#*3#6.)#(\$ \$6"3C(.35C)\$(-.&#*3#*7#8X#
5d3.#<#%\$-2)-#D3-#)"6-3"%1#%5*(/**(3"=4#%"+"#f03'30+Y#<#%\$-2)-#D3-#3'(+%*(/)#.#-).#*3#-).)%-5C#
-)#7%+("7#*C)#3556--("7#

F)D)-)"5).V#